

### **Richard R. Snyder, 1<sup>st</sup> Vice President FOP**

Rick Snyder is the First Vice President of the Fraternal Order of Police, Lodge #86. He has sixteen years of service with the Indianapolis Metropolitan Police Department.

Lt. Snyder has served in many capacities including supervision of the North District Neighborhood Resource Section, the Street Level Enforcement Detail, Street Patrol and Training. He has also worked within the Investigations Division in Sex Crimes, Child Abuse, Domestic Violence, Robbery, Homicide, the Dignitary Protection Detail, and as a Special Investigator for the Marion County Grand Jury.

In 2010, Lt. Snyder was named the Administrative Officer of the Year for his innovative work regarding Career and Leadership Development.

Lt. Snyder also received the Medal of Merit for his Meritorious Service in the creation and implementation of the IMPD Performance Management Process and the IMPD Leadership Academy. He was also responsible for the re-engineering of the IMPD promotional process and established the first Women in Leadership Conference.

Rick holds a Bachelor's Degree in Political Science and Criminal Justice from Indiana University. His graduate work includes a Certificate in Public Management from Indiana University and a Master's Degree in Business Administration (MBA) from Indiana Wesleyan University where he received top honors as the Outstanding Professional Award recipient.